



This

Certificate of Attendance

is presented to

Eusebio H. Tanco

for having completed the seminar on

Corporate Governance

22 November 2023

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Martin K. Tanco

for having completed the seminar on

Corporate Governance

22 November 2023

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Joseph Augustin L. Tanco

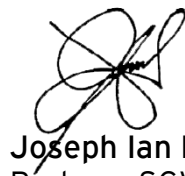
for having completed the seminar on

Corporate Governance

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Certificate of Attendance

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Arsenio C. Cabrera, Jr.

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Monico V. Jacob

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Partner, SGV & Co.