

Company Name: PHILIPPINES FIRST INSURANCE CO., INC.

Financial Year End: 2016

		Source Document	Answer	Remarks
A. Rights of shareholders				
A.1	Rights to participate effectively in and			
A.1.1 (B)	Does the company allow the use of secure electronic voting in absentia at the general meetings of shareholders?		N	
B. Equitable treatment of shareholders				
B.1	Notice of AGM			
B.1.1 (B)	Does the company release its notice of AGM (with details agendas and explanatory circulars), as announced to the Exchange, at least 28 days before the date of the meeting?		N	
C. Roles of Stakeholders				
C.1	The rights of stakeholders that are established by law or through mutual agreements are to be respected			
C.11 (B)	Does the company practice integrated			
D. Disclosure and transparency				
D.1	Quality of Annual Report			
D.1.1 (B)	Are the audited annual financial report/statements released within 60 days from the financial year-end?		N	
D.1.2 (B)	Does the Company disclose details of remuneration of the CEO?		N	
E. Responsibilities of the Board				
E.1	Board Competencies and Diversity			
E.1.1 (B)	Does the company have at least one female independent director/commissioner?		N	

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E.2	Nominating Committee			
E.2.1(B)	Does the Nominating Committee comprise entirely of independent directors/commissioner		N	
E.2.2 (B)	Does the Nominating Committee undertake the process of identifying the quality of directors aligned with the company's strategic directions?		Y	
E.3	Board Appointments and Re-Election			
E.3.1(B)	Does the company use professional search firm or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors/commissioner?		N	
E.4	Board Structure & Composition			
E.4.1(B)	Do independent non-executive directors/commissioners make up more than 50% of the board of directors/commissioners?		N	
E.5	Board Performance			
E.5.1 (B)	Does the company have a separate level Risk Committee?		N	